

Code NKG
Company name Nam Kim Steel Joint Stock Company
Date 04/26/2021
Subject Resolution of Annual General Meeting 2021

Content:

Nam Kim Steel Joint Stock Company announced the resolution of 2020 Annual General Meeting of Shareholders (AGM) dated April 24, 2021 with following key contents:

Article 1: Approving the report of the Board of Directors.

Business performance in 2020:

- Output: 700,000 tons
- Revenue: 12,000 billion VND
- Profit after tax: 200 billion VND

Business plan for 2021:

- Revenue: 16,000 billion VND
- Output: 900,000 tons
- Profit after tax: 600 billion VND

Article 2: Approving the audited financial statements in 2020.

Article 3: Approving the report of Board of Supervisors.

Article 4: Approving the profit distribution and dividend payment in 2020:

Item
+ <i>Reserve fund (2% profit after tax):</i>
+ <i>Investment development fund (5% profit after tax):</i>
+ <i>Bonus and welfare fund (3% profit after tax):</i>
Dividend for 2020:
+ Paid the first phase of 2020: 3% in cash

+ The last phase of 2020: 7% in stock

Article 5: Approving the profit distribution and dividend payment for 2021:

Item	Plan (billion dongs)
Revenue	16,000
Profit after tax	600
Dividend for 2021:	Maximum 10% in cash or in stock

Article 6: Approving to authorize the Board of Directors to choose an audit firm to audit the listed company's financial statements in 2021: KPMG Vietnam, PWC Vietnam, Deloitte Vietnam, Ernst & Young Vietnam.

Article 7: Approving the remuneration of the Board of Directors, Board of Supervisors: 0.1% of profit after tax.

Article 8: Approving a stock issuance to the Employee Stock Ownership Plan (ESOP):

1. Stock name: Stock of Nam Kim Steel Joint Stock Company
2. Stock type: common share
3. Par value: VND10,000/share
4. Expected issue volume: 1,000,000 shares
5. Total issue value: VND10,000,000,000

Article 9: Approving the amendment, supplement of the Company's Charter.

Article 10: Approving the amendment, supplement of Corporate Governance Regulation.

Article 11: This resolution was adopted on April 24, 2021.